

FAQs

What is the Appointments Project®?

The Appointments Project, funded solely by United WE, works to increase equity and opportunity for women by empowering them to serve on civic boards and commissions. This innovative initiative, established in 2014 through landmark research sponsored by United WE, works to strengthen communities by increasing gender parity across civic leadership.

Why would I consider civic leadership service?

Research studies have highlighted the disparity of women's civic leader roles on local boards and commissions. This research strongly indicates that women's involvement in these important local leadership roles lead to an increase in public trust in government, a more efficient board, and improves the lives of all residents. This type of service also provides appointees leadership opportunities and life-time skill development.

If I'm interested in the Appointments Project, what are the next steps?

It's simple, your first step is to visit united-we.org/appointments-project. Follow the streamlined process and complete the application and include additional attachments such as your resume and LinkedIn account so we can best advocate for you based on your skills and interests. Review online resources such as training and webinars. Then apply through the city, county or state website board of interest in your geographic area. The Appointments Project staff can help you navigate the process and answer any questions you encounter along your journey.

How long does it take to secure a position?

The timeline varies depending on the board or commission you are applying for. The process can take anywhere from approximately 2-12 months.

Does the Appointments Project guarantee placement on the civic board or commission? How about providing referrals to elected officials?

The Appointments Project does not guarantee placement and does not have the authority to fill the civic board or commission position. The Appointments Project can, however, advocate for Appointments Project candidates, and empower potential appointees to successfully navigate the appointment process.

What other services does the Appointments Project provide candidates or appointees?

The Appointments Project has become a national resource for women desiring to learn more about civic leadership. The resources include board and leadership training, public policy updates, research, connections to additional organizations and mentoring opportunities. In addition, the Appointments Project celebrates your accomplishments and provides templates for you to share your accomplishments in civic leadership with others in your personal and professional network.

Does the Appointments Project work with elected officials?

Yes, many local and state elected officials, who have encountered many civic leadership disparities, partner with the Appointments Project to work for change. The Appointments Project has become a logical non-partisan alliance for many civic leaders. Years of experience and proven processes paired with our research expertise has led to more than 150 appointees since the inception of the Appointments Project.

Is there a fee or donation requirement to participate in Appointments Project?

No, Appointment's Project is funded by United WE through endowments, grants, corporate and individual donors. We do encourage everyone to learn more about United WE initiatives and how we focus our passions to level the field on behalf of women with a focus on research and public policy. For more information on how you can support our efforts visit united-we.org.